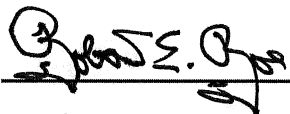




EEO Statement

For the period April 1, 2020 to March 1, 2021, Standard Tobacco Company, Inc., dba WFTM Radio, employed fewer than 5 fulltime (30 hours per week) employees.

Signed  _____
Robert Roe, General Manager

Date April 1, 2021